# Small Group Insurance Options for Groups of 2-9 in Washington

### **Dental Coverage**

LifeMap Assurance offers employers with 2-9 employees these employer-paid Dental options or the ability to add Voluntary Dental to their benefits package. Our Passive PPO options provide plenty of choice and flexibility at affordable group rates.

### 1. Review the Options

	Dental Plans* (A, B, C, D)	Dental Plans* (E, F)	Dental Plans* (G, H)	Dental Plans* (I, J)
Deductible	\$50 per member; \$150 per family (waived for Preventative services)			
Annual Maximums	\$1,000 (Plan A or B) \$1,500 (Plan C) or \$2,000** (Plan D)	\$1,500	\$1,500 (Plan G) or \$2,000** (Plan H)	\$1,500
Coinsurance Levels	In network: 100/80/50 or 80/60/50 (Plan A) Out of network: 90 <sup>th</sup> percentile UCR	In network: 100/80/50 Out of network: 90 <sup>th</sup> percentile UCR or MAC/Contracted Amount	In network: 100/80/50 Out of network: 90 <sup>th</sup> percentile UCR	In network: 100/80/50 Out of network: 90 <sup>th</sup> percentile UCR
Waiting Periods	Initial: None Late: 3 months (Class A), 6 months (Class B), 12 months (Class C)			
		enefit Coverage	(0.000 2), 12	0.0.00
Exams and Cleanings	Class A – Preven	tative; 2 per year	Class A – Preventative; 2 per year or 3 with certain diagnoses	Class A – Preventative; 2 per year
Fluoride	Class A – Preventative; 2 per year up to age 18			
X-rays	Class A - Preventative			
Space Maintainers	Class A - Preventative			
Sealants, Preventative Resin	Class A - Preventative			
Fillings	Class B - Restorative			
Periodontal Services	Class B - Restorative			
Endodontic Services	Class B - Restorative			
Oral Surgery	Class B - Restorative			
Crowns and Bridges	Class C - Major			
Dentures	Class C - Major			
Implants	Excluded	Class C -	Major	
Plans I and J Addition	nal Benefit Coverage			
Plan I (available with 5- 9 employees)	Plan I includes Orthodontia for children up to age 19. 12-month Ortho Waiting Period (24 months for late enrollees) 50% Ortho Coinsurance Lifetime Ortho Maximum: \$1,000			
Plan J	Plan J includes TMJ services. 6-month TMJ Waiting Period (12 months for late enrollees) 50% TMJ Coinsurance Annual TMJ Maximum \$1,000; Lifetime TMJ Maximum \$5,000			

<sup>\*</sup>Dental Plan names (A, B, C, D, E, F, G, H, I, J) correspond with the Dental Plan Options from a LifeMap proposal.

<sup>\*\*\$2,000</sup> Annual Maximum option is available with Plan D or Plan H only when replacing coverage.



This document is intended to give a brief overview of the product and how it may be used. This in no way serves as a certification of coverage and should be used for educational purposes only. A copy of the full policy including all covered benefits, exclusions and limitations will be provided once a group master application is signed. Contact LifeMap with any questions.

### **Small Group Dental Coverage**

### 2. Choose your contribution level

Employer Contribution	Participation		
100% Employer-paid	100% Required		
50% to 99% Employer-paid	2-4 Employees: 100% required 5+ Employees: 75% required (minimum 5)		
<50% Employer-paid (Voluntary)	Greater of 35% or 5 employees required		

#### 3. What's not covered

To keep costs down for everyone, we unfortunately can't cover everything. These are the exclusions for each dental plan we offer.

#### **Exclusions and Limitations**

- Benefits Not Stated
- Adjustment Denture or Bridgework within 6 Months
- Cosmetic and Reconstructive Services and Supplies
- Duplicate X-Rays
- Experimental and Investigational Services
- Facility Charges
- Fees, Taxes, Interest, etc.
- Home Health Aids
- Medication and Supply Charges
- Military Service-Related Conditions
- Motor Vehicle Coverage and Other Insurance Liability
- Non-Direct Patient Care
- Oral Hygiene and Dietary Instructions
- Oral Pathology and Laboratory
- Any Services Performed in a Laboratory
- Collection of Cultures and Specimens
- Orthodontic Dental Services (except with Plan I)
- Personal Comfort Items

- Precision Attachments, Personalization, Precious Metal Bases and Other Specialized Techniques
- Riot, Rebellion, War and Illegal Acts
- Self-Help, Non-Dental Programs
- Separate Charges
- Services Provided by Member of Immediate Family
- Services due to Intentionally Self-Inflicted Injury/Illness
- TMJ Treatment (except with Plan J)
- Third Party Liability
- Travel and Transportation Expenses
- Treatment Completed More than 30 Days after Coverage Terms
- Treatment Outside Generally Accepted Dental Practices
- Treatment started prior to the Member's Effective Date
- Work-Related Conditions
- Anything not specifically provided for in the policy may not be a covered benefit.

#### 4. Submit a quote

Underwriting guidelines for Washington groups with 2 to 9 employees:

- Group must be a business (or an offshoot of a business) that has been in existence for at least 3 months for Dental
- No more than 50% of the group members may be from the same family, unless each has been employed with the employer for at least two years
- No more than 60% of the group members can be over age 50 years old
- A minimum of one employer paid LifeMap product must be purchased to offer Voluntary Dental
- Eligibility requirements: full time, active employee working a minimum of 30 hours per week
- Child coverage from birth to age 26 for unmarried children (Class A, B, and C services)
- One class is allowed

## Submit your quote request and census to SmallGroup@LifeMapCo.com

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